



COLLEGE STATION POLICE DEPARTMENT INFORMATIONAL MEMORANDUM

TO: Scott McCollum, Chief of Police

FROM: Michael H. Pavelka, Internal Affairs Lieutenant, 354^{mp}

REF: 2014 Internal Affairs Annual Summary

DATE: April 8, 2015

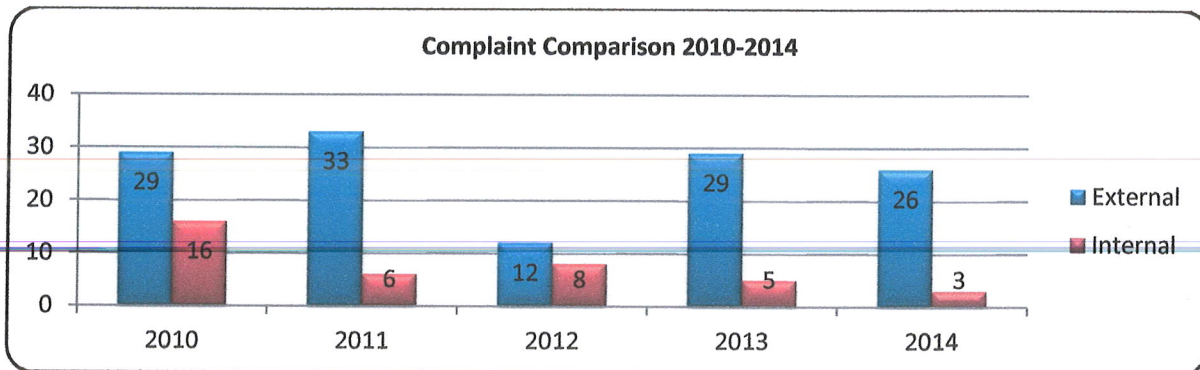
Reviewed 4/13/15
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STATEMENT OF ISSUE:

This document contains a statistical summary of 2014 internal affairs investigations as mandated by Chapter 26 Section 2 (a) (3) of the College Station Police Department Policy.

BACKGROUND/DISCUSSION:

In 2014 there were a total of 29 complaints filed with the Internal Affairs Division representing a 14% increase from 2013.



EXTERNAL COMPLAINTS 2014

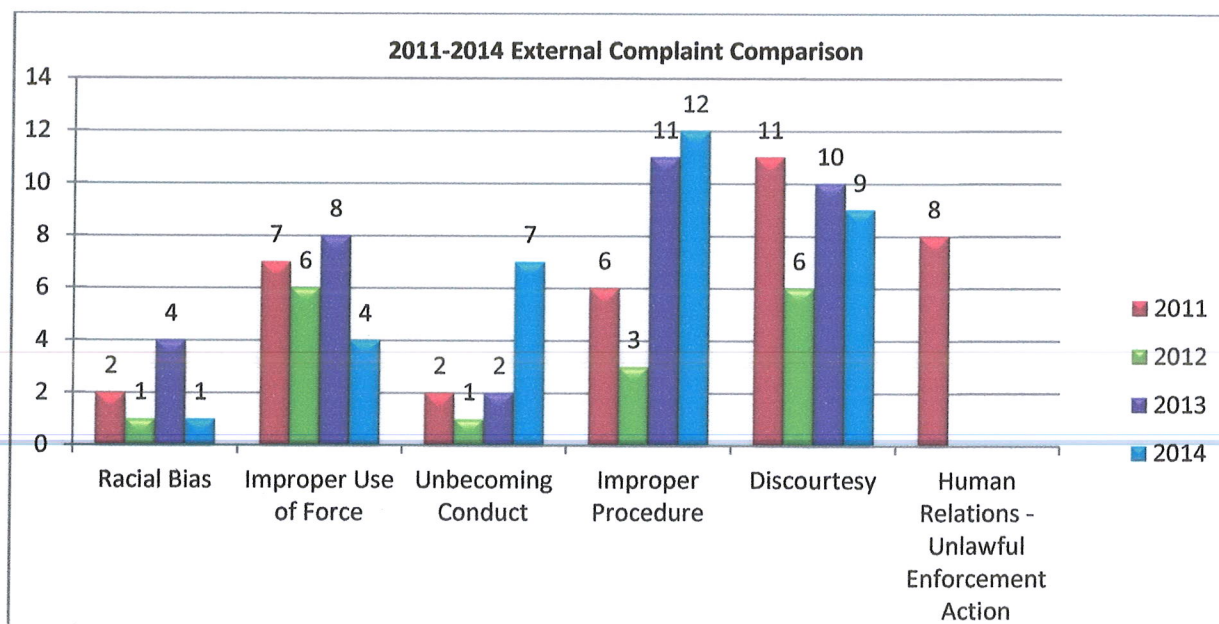
In 2014, there were a total of 26 complaints with 33 allegations originating from person outside of the department. This resulted in a 10 % decrease in complaints received when compared to 2013. In comparison to the last five years of complaints, the number of external complaints has remained relatively consistent with the exception of 2012. As discussed in the 2013 summary, 2012 was believed to be an anomaly and the number of complaints filed influences by the

shooting death of Constable Brian Bachmann. By removing the 2012 numbers, the average number of external complaints filed over the past five years is 29.25, indicating 2014 was slightly below that average.

In 2014, there were 12 allegations of Improper Procedure, which was leading type of all alleged misconduct (36%). In addition to being the most common allegation of wrong-doing, 42 % of the Improper Procedure allegations were ultimately sustained and accounted for the majority of all sustained complaints. Discourtesy was the second most common allegation of wrong doing at 27 percent. Twenty-two percent of all external Discourtesy complaints were sustained. There was 1 allegation of Racial Bias, 4 for Excessive Force and 7 for Unbecoming Conduct.

2014 External Complaints (26 complaints with 33 allegations)						
Class 1	Received	Unfounded	Not Sustained	Sustained	Exonerated	Policy Failure
Racial Bias	1		1			
Improper Use of Force	4				4	
Unbecoming Conduct	7			3	3	
Class II	Received	Unfounded	Not Sustained	Sustained	Exonerated	Policy Failure
Improper Procedure	12		2	5	5	
Discourtesy	9	1		2	7	
Totals	33	1	3	10	19	0

Allegation and disposition totals are higher than complaint totals as in some complaints there were multiple allegations, or multiple employees involved.



The classification of "Human Relations- Unlawful Enforcement Action" as seen in 2011 is no longer used. The types of cases previously classified in this category are now classified as either discourtesy or improper procedure.

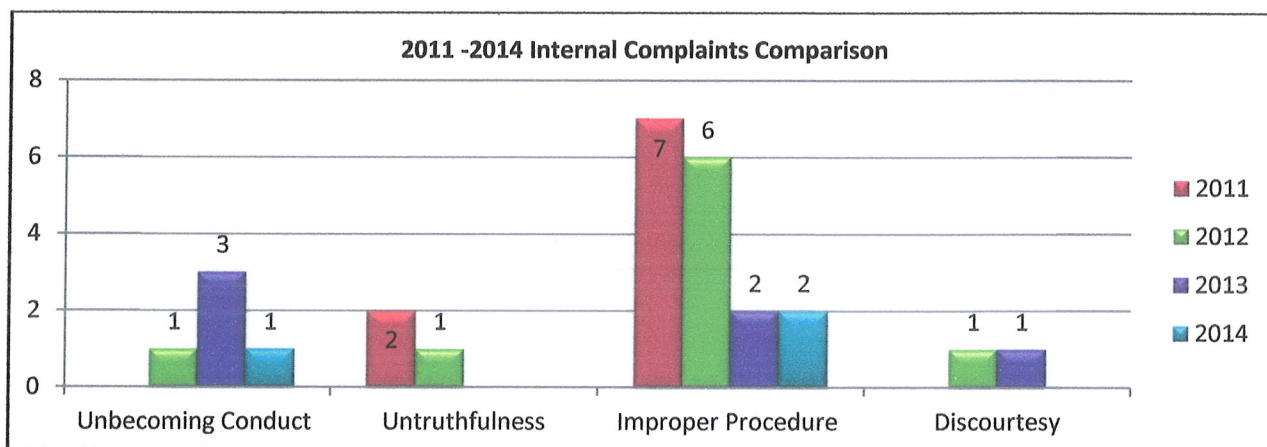
Eighty percent of the external complaints received involved personnel assigned to Patrol. Eight percent (2) involved personnel assigned to Motors, while Communications, CEU, and the Holding Facility each had an employee which was the subject of an external investigation.

INTERNAL COMPLAINTS 2014

In 2014 there were a total of 3 complaints filed by personnel within the department, which is down from 5 filed in 2013. One complaint involved an allegation of Unbecoming Conduct and the employee was ultimately exonerated of any wrong doing, while the remaining two were sustained for Improper Procedure.

2014 Internal Complaints (3 complaints with 3 allegations)							
Class I	Received	Unfounded	Not Involved	Not Sustained	Sustained	Exonerated	Policy Failure
Excessive Force							
Unbecoming Conduct	1					1	
Class II	Received	Unfounded	Not Involved	Not Sustained	Sustained	Exonerated	Policy Failure
Improper Procedure	2				2		
Discourtesy							
Totals	3	0	0	0	2	1	0

Allegation and disposition totals are higher than complaint totals as in some complaints there were multiple allegations, or multiple employees involved.



CONCLUSION:

The data suggest, with the exception of 2012, which was abnormally low, the numbers of complaints have remained relatively consistent. Additionally, when compared to the amount of contact employees have with the public (49,866 calls for service; 29,780 self initiated calls, and 27,796 citations) in 2014, the ratio of contact to complaints is extremely low. The data suggest that the Uniformed Patrol Division is more likely to be the subject of an investigation than other members of the department. The Uniformed Patrol Division is however the largest division and has the most interaction with the public, so this occurrence would not be unexpected. In reviewing and compiling the data, I did not observe any patterns that indicated there was a systematic problem.

RECOMMENDATIONS:

I have no recommended changes at this time.